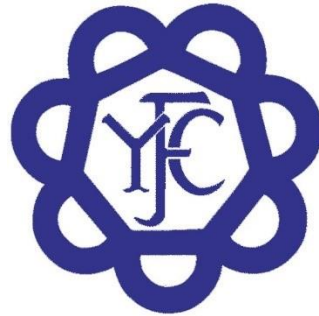


HEREFORDSHIRE FEDERATION OF YOUNG FARMERS' CLUBS



PUBLIC SPEAKING DAY 2024-2025

To be held on

Sunday 8th December 2024

at

Lucton School, Lucton, Leominster HR6 9PN

By kind permission of Lucton School

COMPETITION RULES



END OF YEAR TROPHIES

Trophy Name	Contributing Competitions/Awarded to
Hereford Times Efficiency Shield	The overall results will count towards the Efficiency Shield – this is the overall competitions trophy for the year
Junior Competitions Cup	Junior Reading, Junior Speaking and Member of the Year (17 years & under) will count towards the Junior Competitions Cup
Intermediate Competitions Cup (CL Coxon Cup)	Call My Bluff, Situations Vacant (16 to 21 years) and Member of the Year (17 years & under) will count towards the Intermediate Competitions Cup

Due to the unlimited numbers of entries allowed in Junior Reading, Situations Vacant and Member of the Year classes, only the points awarded to the top placed competitor/team, will go towards the trophies above.

COMPETITION SPECIFIC TROPHIES

Trophy Name	Contributing Competitions/Awarded to
The Howsden Cup	Awarded to the overall winning for Class 1 – ‘Junior Reading’
The Daphne Owens Cup (Cup Missing)	Awarded to the overall winning club for Class 2 – ‘Junior Speaking’
The Toynbee Challenge Cup	Awarded to the overall winning Club for Intermediate Braintrust
The De La Tour Davies Cup	Awarded to the club for winning Class 10
Junior Member of the Year Cup	Awarded to the member gaining the highest points in Class 7 – Junior Member of the Year
Senior Member of the Year Cup	Awarded to the member gaining the highest points in Class 8 – Senior Member of the Year

IMPORTANT GUIDELINES



Please read the below carefully and follow instructions clearly to avoid any mistakes or confusion.

- A) Closing date for entries to be received at the County Office is: **9PM ON MONDAY 18TH NOVEMBER 2024. LATE ENTRIES WILL NOT BE ACCEPTED.**

We realise that some of the names on your form may change after this date. Providing the changes are notified to the competition steward this will cause no problem.

- B) All competing members must have a **VALID CURRENT MEMBERSHIP**.
- C) One entry form is enclosed per Club. This is for completion and to be returned to the County Office by the deadline. Please complete and return the entry form in excel format. All rules and entry forms are emailed to Club Chairmen and Secretaries in advance.
- D) Any trophies relating to this competition held by any Club member must be returned to the County Office by the above deadline date, along with the entry form.
- E) Please make sure all competitors are aware of the competition rules and times.
- F) **HELPING MEMBERS WITH ADDITIONAL PHYSICAL or LEARNING REQUIREMENTS.** HFYFC seeks the inclusion of the full membership in its endeavours. Should a member require assistance to compete at a County Final due to any additional physical or learning requirements, every effort shall be made to ensure inclusion of any member with dignity, respect and confidentiality. HFYFC requests prior knowledge of assistance required in order to maximize the benefit to the individual.

HFYFC GENERAL RULES



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These General Rules are to be adhered to for all HFYFC Competitions

1. The competitions listed herein are open to members of Herefordshire Federation of Young Farmers' Clubs (HFYFC) holding a valid, current YFC membership. (Valid is classed as being fully processed and authorised and of the current year, a copy of the card can be a printed copy or electronic version shown on a device.)
2. Failure to produce a fully processed and authorised valid membership will mean that the member will be unable to compete in the competition.
3. Age ranges for competitions are as follows:
 - Senior – Open to members 28 years of age or under on 1st September 2024
 - Intermediate – Open to members 21 years of age or under on 1st September 2024
 - Junior – Open to members 16 years of age or under on 1st September 2024, and 10 years of age or over on the day of the competition.
4. Health and Safety requirements must be adhered to at all times
5. Competitors must act in accordance with HFYFC policies, where applicable.
6. No alcohol is to be consumed by competitors before or during the competitions. Any member judged to be under the influence of alcohol, or any other substance will not be permitted to continue with the competition and may be disqualified. Alcohol will also not be used or displayed in any competition (unless specified in the competition rules). Empty bottles can be used for display purposes only.
7. The use of mobile phones by competitors during competitions is prohibited.
8. A white coat must be worn where specified.
9. No competitor can enter the same competition in different age ranges.
10. All work must have been made by members in the last 12 months.
11. All work must be that of the competitor who has booked in, if the entry is being booked in by somebody else then the person booking it in must have a copy of the competitor's card.
12. The entry to a competition cannot have been entered into a previous HFYFC competition.
13. Club or County names must not be displayed on any part of entries or displays (unless otherwise stated in the specific competition rules) – *please be careful when using photographs including club tops.*
14. Where more than one entry per club is allowed in a competition, where applicable, only the points of the highest scoring entry will count towards the cups and trophies and overall results.
15. Competitors must arrive on time and report to the competition steward **before** the start time of the competition to book in with necessary equipment to complete the competition.
16. In the event of a conflict between the competition rules and the general rules, the competition rules will govern.
17. All staged items or exhibits must remain the responsibility of the competitor. Neither HFYFC nor the site host accepts any liability for loss, damage or theft of any item.
18. No staged items or exhibits can be removed before prize giving, at penalty of disqualification.
19. The Chief Steward and the Competitions Chairmen reserve the right to cancel or amend any competition rule at any time.
20. In all competitions the decision of the Chief Steward and the Competitions Chairmen will be final.
21. Unacceptable behaviour or questionable material by competitors or supporters which brings YFC into disrepute; or which may be deemed to adversely affect other competitors/performers will be penalised. This includes maintaining a respectful attitude towards all judges, stewards, officers and any other event helpers.

Deductions

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HFYFC PUBLIC SPEAKING RULES
2024



HEREFORD | KINGTON | LEOMINSTER | ROSS-ON-WYE | WORMBRIDGE

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22. Late entries

- a. Any entry received by the County Office after the date and time specified on the rules for the competition, will be dealt with on a case-by-case basis, and the decision will come from the County Chairman and Competitions Chairman, on whether they can compete and if any deductions will apply to the club's score.
- b. The member partaking in the competition is still eligible to get a prize card and compete at the next round.
- c. The deduction will occur after the prize cards have been written out. The deduction will apply to any trophy handed out on the day, overall day scores and the end of year trophies.

23. Transferring of classes

- a. If a club wishes to transfer a member into a class (which previously had no entry) after the entries have been received by the County Office on the date and time specified on the rules for the competition a 25% deduction will incur for the CLUBS score. The member partaking in the competition is still eligible to get a prize card and compete at the next round. The deduction will occur after the prize cards have been written out and will apply to any trophy handed out on the day and the end of year trophies.

24. For entries not according to schedule

- a. 25% of marks awarded will be deducted for all entries that are not according to the schedule – This includes any exhibits oversize, missing items (recipe/photos etc). If there are multiple things wrong with the entry, there will only be one deduction of 25% applied.
- b. 25% is deducted from the total score given by the judge, but if they still place after a deduction is awarded the Competitor will still be eligible to gain a prize card with the deducted score and will still be eligible to qualify for the next rounds where applicable.

25. In competitions with time limits

- a. In competitions with time limits, the following marks will be deducted if the competitor overruns – (unless otherwise stated in rules – i.e., stock judging):

Competition Length	Penalty
Up to 30 minutes	5% of total marks per minute or part thereof
31 to 60 minutes	5% of total marks per two minutes or part thereof
61 to 120 minutes	5% of total marks per five minutes or part thereof
121 minutes and over	5% of total marks per ten minutes or part thereof

The Competitor will still be eligible to gain a prize card with the deducted score and will still be eligible to qualify for the next rounds where applicable.

- b. 5% is deducted from the total score given by the judge.

26. Any disagreements from clubs/competitors about markings or deductions must be made on the day of competition to the Chief Steward or Competitions team, and will be reviewed on a case-by-case basis.

27. In the event that a deduction is applied for any reason and the subsequent mark results in a decimal place, if the decimal place is 0.5 or above, it shall be rounded up to the next whole number. If the decimal place is 0.49 or below, it shall be rounded down to the next whole number.



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HFYFC Public Speaking 2024 – Timetable

Class	Competition	Time
1	NFYFC Reading – 14 & Under	TBC



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2	NFYFC Public Speaking – 16 & Under	TBC
3	NFYFC Brainstrust – 21 & Under	TBC
4	NFYFC Situations Vacant – 16-21 Years	TBC
5	NFYFC Situations Vacant – 22-28 Years	TBC
6	NFYFC Member of the Year – 17 Years & Under	TBC
7	NFYFC Member of the Year – 18 Years & Over	TBC
8	NFYFC Cheerleading	TBC
9	NFYFC Ballroom Dancing	TBC
10	De La Tour Davies	TBC

NOTE TO CLUBS & COMPETITORS:

- A full timetable will be released after all entries have been returned to the County Office.
- Entries in all classes will be given individual time slots prior to the competition day.
- County training can be provided upon request. Please contact the County Training Officer, Phil Powell, if you require any training and please indicate on the entry forms what training you require.

CLASS 1: NFYFC Junior Reading – 14 & Under

COMPETITION AIM



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To encourage members aged 10-14 to demonstrate their presentation and communication skills by working as a team to read selected passages to an audience

LEARNING OUTCOMES

Reading and communication skills including expression, diction, clarity and sense, teamwork and presentation.

1. ELIGIBILITY

- 1.1. A team shall consist of **three (3)** members, each of whom must be 14 years of age or under on 1st September 2024 and full members of a Club affiliated to the NFYFC.
- 1.2. At the county round, each club may enter up to **three (3) teams**

2. PROCEDURE

- 2.1. The title of the book (including ISBN number) to be used will be notified to each team three weeks prior to the day of the competition Final.
- 2.2. The team of three members will be required to read aloud a passage selected and provided by the Judge, in English and in front of an audience.
- 2.3. The passages to be read will be given to finalists by the Chief Steward **on the day of the competition**.
- 2.4. A draw will be made for the order of appearance prior to the competition.
- 2.5. All teams will be held in the preparation room until it is their turn to compete to avoid an unfair advantage as all teams are reading the same text. Therefore, competitors and their trainer will not be allowed into the room where the competition is taking place before competing.
- 2.6. Competitors have the choice to read from the book or from the card provided or from an electronic device such as a Kindle supplied by the competitor.
- 2.7. The Chairmen to introduce the team and give a brief background about the book.
- 2.8. Each member of the team (including the Chairman) will be required to read a different passage from the book, but each team will read the same set of passages as the other teams.
- 2.9. Teams will be given 30 minutes before they compete to read through the passages with their trainer in the preparation room.
 - 2.9.1.1. Members may read through their given passages in the preparation room.
 - 2.9.1.2. Books are allowed in the preparation room beforehand.
 - 2.9.1.3. One Trainer per team is allowed into the preparation room.
- 2.10. Teams will be penalised for using distasteful jokes or bad language. Teams are reminded that this is a Public Speaking Competition and marks are awarded for speeches - characters to the extreme will be penalised. Judges reserve the right to disqualify teams/members they perceive to be offensive or discriminatory.

3. TIMINGS

- 3.1. Chairman (opening) = 2 minutes
- 3.2. Penalties: Time deductions are one mark for each half-minute (or part thereof) over the allocated time.
- 3.3. Members reading will not have an allocated time

4. SCALE OF MARKS

Chairman – Introduction 15 15

READING OF PASSAGE

Teamwork/Overall Presentation/Appearance 15 15

READER 1:



Diction	10	
Clarity	10	
Sense & Expression (dramatic meaning)	10	<u>30</u>
<u>READER 2:</u>		
Diction	10	
Clarity	10	
Sense & Expression (dramatic meaning)	10	<u>30</u>
<u>READER 3:</u>		
Diction	10	
Clarity	10	
Sense & Expression (dramatic meaning)	10	<u>30</u>
<u>Total marks</u>		<u>120</u>

5. NOTES

- 5.1. Filming of the competition is not permitted without prior consent from NFYFC and all competing teams
- 5.2. Mobile Device (Phone, Tablet, Laptop etc) use during the competition is strictly for timekeeping purposes only.
Mobile device use in Prep Room is prohibited.
- 5.3. Competitors are reminded to dress appropriately for the competition (smart clothing – no jeans!)

Information for subsequent rounds

6. DATE AND VENUE

- 6.1. The first placed team at the county round will go through to represent the County at the West Midlands Area Finals date TBC
- 6.2. After Area Finals, the National Final will be held on Competitions Day, **Saturday 5th July, 2025** at Staffordshire Showground.

7. REPRESENTATION

- 7.1. Counties may enter one team per 600 members or part thereof in Area Finals.
- 7.2. Areas will be represented in the final by one team per 3,000 members or part thereof. (Northern Area 2, Eastern Area 1 and East Midlands 1, West Midlands Area 1, South West Area 2, South East Area 1 and Wales 2)

8. SUBSTITUTION

- 8.1. If 2 members of the original team are unable to compete at the next round the next highest scoring team will represent area/region.
- 8.2. All substitutes must have been eligible to compete in the County Final.

CLASS 2: NFYFC Junior Public Speaking – 16 & Under

COMPETITION AIM

To encourage members aged 10-16 to think clearly, speak persuasively and listen to the opinions of others critically and constructively. (Taken from the English-Speaking Union)

LEARNING OUTCOMES

Public speaking skills; effective listening, knowledge of subject, confidence and communication skills



1. **ELIGIBILITY**

- 1.1. A team shall consist of **three (3)** members, each of whom must be 16 years of age or under on 1st September 2024 and full members of a Club affiliated to the NFYFC.
- 1.2. At the county round, each club may enter up to **two (2)** teams

2. **PROCEDURE**

- 2.1. The team shall consist of a Chairman, Speaker and Proposer of the Vote of Thanks. Competitors before and after competing may be admitted to the Competition Room.
- 2.2. The procedure will follow that of a normal meeting.
- 2.3. Fifteen minutes (15) before his or her team is due to compete; the Chairmen will be introduced to the speaker.
 - 2.3.1. The Speaker will provide written notes giving the subject chosen and personal background (e.g. school, special interests, YFC membership, Club Offices held, activities within the Club, etc.). These notes to be handed to the Chief Steward at the beginning of the competition and will be **available** for the Chairman and Judges. To note that Power Point may be used as a visual aid for the Speaker, but they are not to be used for the whole speech and can only be used to enhance the speech. I.e. this is **NOT** a business presentation competition.
 - 2.3.2. The Speaker, who will be the guest of another team, will choose his/her own subject. The Speaker will then answer a question put by the Proposer of Vote of thanks and then a question from the judging panel. There is to be no questions asked from the floor/audience. A total of two questions will be asked.
 - 2.3.3. The chairman will invite the judges to put one question to the speaker who will then respond.
 - 2.3.4. The Proposer will be seated in the body of the hall. He/she will take up some point in the Speaker’s address, comment, agree or disagree and ask one pertinent question on the subject matter of the address. He/she will give the Vote of Thanks to the Speaker after all questions have been dealt with.
- 2.4. No communication, written or verbal between any of the team members, or the audience, will be permitted, and to do so will result in **immediate disqualification**.
- 2.5. Competitors may take notes FOR REFERENCE on to the platform as long as these notes are written on POSTCARDS. However, excessive, and obvious use of notes will be penalised. No other reference books or papers may be used by teams while on the platform, except for visual aids intended to add to the understanding of the subject by the audience.
- 2.6. Teams will be penalised for using distasteful jokes or bad language. Teams are reminded that this is a Public Speaking Competition and marks are awarded for speeches - characters to the extreme will be penalised. Judges reserve the right to disqualify teams/members they perceive to be offensive or discriminatory.
- 2.7. Speakers are asked to be mindful of the topic chosen for their speeches as this is a junior competition.

3. **TIMING**

Chairman (opening)	2 minutes
Speaker	6 minutes
Proposer of Vote of Thanks (question)	no time limit
Proposer of Vote of Thanks (thanks)	1 minute and 30 secs

Penalties: Time deductions are one mark for each half-minute (or part thereof) over the allocated time by any member of the team. The judges may also deduct marks if the timings are below half of what is expected.



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4. **SEATING**

4.1. Stewards are to make sure that competitors are seated as a team and in a designated area, separate from parents and supporters, throughout the competition.

5. **SCALE OF MARKS**

Speaker

Presentation of speech and ability to speak	20	
Content of speech and knowledge of subject	20	
Answer to questions	10	50
<u>Chairman</u>	30	
<u>Proposer of Vote of Thanks</u>	20	

TEAM TOTAL **100**

6. **NOTES**

6.1. Filming of the competition is not permitted without prior consent from NFYFC and all competing teams

6.2. Mobile Device (Phone, Tablet, Laptop etc) use during the competition is strictly for timekeeping purposes only. Mobile device use in Prep Room is prohibited.

6.3. Competitors are reminded to dress appropriately for the competition (smart clothing - suitable for an interview scenario)

Information for subsequent rounds

2. **DATE AND VENUE**

- 2.1. The first placed team at the county round will go through to represent the County at the West Midlands Area Finals date TBC
- 2.2. After Area Finals, the National Final will be held on Competitions Day, **Saturday 5th July, 2025** at Staffordshire Showground.

3. **REPRESENTATION**

- 3.1. Counties may enter one team per 600 members or part thereof in Area Finals.
- 3.2. Areas will be represented in the final by one team per 3,000 members or part thereof. (Northern Area 2, Eastern Area 1 and East Midlands 1, West Midlands Area 1, South West Area 2, South East Area 1 and Wales 2)

4. **SUBSTITUTION**

- 4.1. If 2 members of the original team are unable to compete at the next round the next highest scoring team will represent area/region.
- 4.2. All substitutes must have been eligible to compete in the County Final.



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CLASS 3: NFYFC Brainstrust – 21 & Under

COMPETITION AIM

Team, public speaking competition. To encourage members aged 21 and under to actively discuss chosen topics on rural affairs and general knowledge, answer questions on that topic and summarise accordingly.

LEARNING OUTCOMES

Public speaking skills; effective listening, confidence and communication skills including relevance, range of discussion.

1. ELIGIBILITY

- 1.1. A team shall consist of 4 members, each of whom must be 21 years of age or under on 1 September 2024 and full members of a Club affiliated to the NFYFC.
- 1.2. At the county round, each club may enter up to two (2) teams.

2. PROCEDURE



- 2.1 The team shall consist of a Chairman and a panel of three members. Draw for order of appearance will be made prior to the day. All competitors must be present 20 minutes before going onto the platform; the Chairman will be given a choice of sealed envelopes. One will be chosen which will contain six question topics, three of a general knowledge and three on rural affairs, from which he/she will select three for discussion by the team. One question must be selected from each section plus one other. The Chairman will have no prior communication with the team about the questions he/she has selected to be discussed. No written communication on the topics to be discussed may be given to the Panel or any use of a mobile phone at any time. The penalty will be automatic disqualification.
- 2.2 The Chairman will be responsible for introducing the panel to the audience, putting each question to the panel, summarising their answers, concluding the meeting, timing, control of the panel and coverage of each question.
- 2.3 The competition should be treated as a formal meeting.
- 2.4 Competitors may make their own notes FOR REFERENCE on the platform, but excessive and obvious use of notes will be penalised. No other reference books or papers may be used while on the platform.
- 2.5 Teams will be penalised for using distasteful jokes or bad language. Teams are reminded that this is a Public Speaking Competition and marks are awarded for speeches - characters to the extreme will be penalised. Judges reserve the right to disqualify teams/members they perceive to be offensive or discriminatory.

3. TIMING

- 3.1. Twenty (20) minutes will be allowed each team from the commencement of the Chairman's introduction and the teams will be expected to keep to the timing stated.
- 3.2. Time penalties: Time deductions are one mark for each half-minute (or part thereof) over the allotted time.

4. SCALE OF MARKS

Chairman

Opening introduction & handling questions	10	
Handling of panel including timing	15	
Summing-up of discussions	10	
Closure of Meeting	5	
Ability and style	10	50

Panel

Quality, relevance & range of discussion	20	
Each question: Co-operation and team work	15	
35 x 3		105

Panel

General deportment and style	15	
Overall Audibility	10	
Overall impression of team	20	45

<u>TOTAL</u>		<u>200</u>
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4.1 The judges will have before them a duplicate copy of the question topics from which the selection was made for the team that is competing.

5. NOTES

5.1 Filming of the competition is not permitted without prior consent from NFYFC and all competing teams

5.2 Mobile Device (Phone, Tablet, Laptop etc) use during the competition is strictly for timekeeping purposes only. Mobile device use in Prep Room is prohibited.

5.3 Competitors are reminded to dress appropriately for the competition (smart clothing - suitable for an interview scenario)

Information for subsequent rounds

6. Date & Venue

6.1 The first placed team at the county round will go through to represent the County at the West Midlands Area Finals date TBC

6.2 After Area Finals, the National Final will be held on Competitions Day, **Saturday 5th July, 2025** at Staffordshire Showground.

7 REPRESENTATION

7.1. Counties may enter one team per 600 members or part thereof in National Finals.

8. SUBSTITUTION

8.1. If 2 members of the original team are unable to compete at the next round the next highest scoring team will represent area/region.

8.2. All substitutes must have been eligible to compete in the County Final.

CLASS 4: NFYFC Situations Vacant – 16-21

COMPETITION AIM

To encourage YFC members to work as an individual to prepare a Curriculum Vitae (CV) and Covering Letter for their chosen job advert. Prepare and take part in a competency-based interview.

LEARNING OUTCOMES

Communication, planning, presentation and personal development skills.

1. ELIGIBILITY

1.1. Competitors must be between the ages of 16 years of age and 21 years of age on 1st September 2024 and full members of a Club affiliated to the NFYFC. This means competitors have attained their 16th birthday on 1st September 2024 and may be 22 on the day of the national final.

1.2. At the county round, each club may enter up to three (3) competitors

2. PROCEDURE

2.1. The Competitor will be required to choose their own job advertisement to apply for, which is relevant to them. The advert must have been advertised within the last 12 months prior to the competition date.

2.2. All Applicants must submit the original job advertisement with a reference as to where and when the advert was published together with a CV and covering letter by **9pm on Monday 25th November**

2.3. The CV must not be more than 2 sides of A4 paper.



- 2.4. The Covering Letter must not be more than 1 side of A4 paper
- 2.5. For the National Final, applications must be submitted to HFYFC no later than Friday 31st May, 2024.
- 2.6. The Competitor will then be requested to attend an interview which will consist of specific questioning about the job being applied for and relevant requirements relating to the advertisement. Questions will also focus on life experiences and will be structured around the form “Tell me about a time when you” (E.g: “Tell me about a time when you had to meet a deadline). Applicants should consider the Situation (What was happening), Task (What was required), Action (What did YOU do) and the Result (What was the outcome) when answering.

3. **SCALE OF MARKS –**

CV	50
Covering Letter	40
Relevance and Quality of Advert	10
Interview	100
	<ul style="list-style-type: none"> - Knowledge of the Industry/Organisation - Ability to answer questions concisely - Overall Impression / Appearance / Presentation
Total marks	200

4. **NOTES**

- 4.1. Competitors are reminded to dress appropriately for the competition (smart clothing - suitable for an interview scenario)

Information for subsequent rounds

5. **Date & Venue**

- 5.1. The first placed team at the county round will go through to represent the County at the West Midlands Area Finals date TBC
- 5.2. After Area Finals, the National Final will be held at the Competitions Day on Saturday 5th July, 2025 at the County Showground Stafford.

6. **REPRESENTATION**

- 6.1. Counties may enter one competitor per 600 members or part thereof in the Area Eliminator.
- 6.2. Areas will be represented in the Final by one competitor per 3,000 members or part thereof. (Northern Area 2, Eastern Area 1 and East Midlands 1, West Midlands Area 1, South West Area 2, South East Area 1 and Wales 2)

7. **SUBSTITUTION**

- 7.1. If the winning member is unable to compete at the next round, the next highest placed member will represent area/region.
- 7.2. All substitutes must have been eligible to compete in the County Final.



CLASS 5: NFYFC Situations Vacant – 22-28

COMPETITION AIM

To encourage YFC members to work as an individual to prepare a Curriculum Vitae (CV) and Covering Letter for their chosen job advert. Prepare and take part in a competency-based interview.

LEARNING OUTCOMES

Communication, planning, presentation and personal development skills.

1. ELIGIBILITY

1.1 Competitors must be between the ages of 22 years of age and 28 years of age on 1st September 2024 and full members of a Club affiliated to the NFYFC. This means competitors have attained their 21st birthday on 1st September 2024 and may be 29 on the day of the national final.

1.2 At the county round, each club may enter up to three (3) competitors

2. PROCEDURE

2.1. The Competitor will be required to choose their own job advertisement to apply for, which is relevant to them. The advert must have been advertised within the last 12 months prior to the competition date.

2.2. All Applicants must submit the original job advertisement with a reference as to where and when the advert was published together with a CV and covering letter by **9pm on Monday 25th November**

2.3. The CV must not be more than 2 sides of A4 paper.

2.4. The Covering Letter must not be more than 1 side of A4 paper

2.5. For the National Final, applications must be submitted to NFYFC no later than Friday 31st May, 2025.

The Competitor will then be requested to attend an interview which will consist of specific questioning about the job being applied for and relevant requirements relating to the advertisement. Questions will also focus on life experiences and will be structured around the form "Tell me about a time when you" (E.g: "Tell me about a time when you had to meet a deadline). Applicants should consider the Situation (What was happening), Task (What was required), Action (What did YOU do) and the Result (What was the outcome) when answering.



3. **SCALE OF MARKS –**

CV	50
Covering Letter	40
Relevance and Quality of Advert	10
Interview	100
- Knowledge of the Industry/Organisation	
- Ability to answer questions concisely	
- Overall Impression / Appearance / Presentation	
Total marks	200

4. **NOTES**

4.2. Competitors are reminded to dress appropriately for the competition (smart clothing - suitable for an interview scenario)

Information for subsequent rounds

5. **Date & Venue**

- 5.1. The first placed team at the county round will go through to represent the County at the West Midlands Area Finals date TBC
- 5.2. After Area Finals, the National Final will be held at the Competitions Day on Saturday 5th July, 2025 at the County Showground Stafford.

6. **REPRESENTATION**

- 6.1. Counties may enter one competitor per 600 members or part thereof in the Area Eliminator.
- 6.2. Areas will be represented in the Final by one competitor per 3,000 members or part thereof. (Northern Area 2, Eastern Area 1 and East Midlands 1, West Midlands Area 1, South West Area 2, South East Area 1 and Wales 2)

7. **SUBSTITUTION**

- 7.1. If the winning member is unable to compete at the next round, the next highest placed member will represent area/region.
- 7.2. All substitutes must have been eligible to compete in the County Final.



CLASS 6: NFYFC Member Of The Year – 17 Years & Under

COMPETITION AIM

To encourage junior YFC members to record and evaluate their YFC, educational and community contributions and achievements over the past year via a Curriculum Vitae, Presentation, and Interview.

LEARNING OUTCOMES

Reflection, Self Evaluation, Communication, Presentation, and Interview skills

1. ELIGIBILITY

- 1.1. The competitor must be 17 years or under on 1st September 2024 and a full member of a Club affiliated to the NFYFC.
- 1.2. At the county round, each club may enter up to three (3) competitors

2. PROCEDURE

2.1. PART 1 – SYNOPSIS FORM

- 2.1.1. Competitors will be required to submit to the county office a completed synopsis form to be no more than 2 sides of A4, detailing their YFC activities. It is recommended that this form be used at County and Area level. (Special emphasis should be placed on their involvement at Club level).

2.1.2. This form is to be submitted by 9pm on Monday 25th November 2024

2.2. PART 2 – PRESENTATION & FORMAL INTERVIEW

- 2.2.1. The Competitor is requested to prepare a presentation using Microsoft power point software to include their experiences gained at YFC Club, County, Area, and National. They should also include activities outside of YFC.
- 2.2.2. The presentation should be based on experiences gained in the 12 months before the competition.
- 2.2.3. This presentation is to complement your Synopsis Form
- 2.2.4. Timing – no less than 3 and no more than 10 minutes.
- 2.2.5. The presentation will be made to the judges only.
- 2.2.6. On completion of the presentation judges will ask questions on the Synopsis Form, on the competitor's knowledge of YFC and/or current issues or news relating to young people.

3. SCALE OF MARKS (At the national final)

Synopsis Form	30
Presentation to judges (activities inside & outside YFC)	30
Formal Interview	30
Appearance	10
TOTAL MARKS	100

Penalties: Time deductions are one mark for each half-minute (or part thereof) over or under the allocated time of the presentation. The judges may also deduct marks if the timings are below half of what is expected.

4. NOTES

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2024



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- 4.1. Competitors are reminded to dress appropriately for the competition (smart clothing - suitable for an interview scenario)

Information for subsequent rounds

5. DATE & VENUE

- 5.1. The first placed team at the county round will go through to represent the County at the West Midlands Area Finals date TBC
- 5.2. After Area Finals, the National Final will be held at the Competitions Day on Saturday 5th July, 2025 at the County Showground Stafford.

6. REPRESENTATION

- 6.1. Counties may enter one entry to the Area Round.

7. SUBSTITUTION

- 7.1. If the winning member is unable to compete at the next round, the next highest placed member will represent area/region.
- 7.2. All substitutes must have been eligible to compete in the County Final.

CLASS 7: NFYFC Member Of The Year – 18 Years & Over

COMPETITION AIM



To encourage YFC members to share their experiences as a Young Farmer, reflect and evaluate their contributions and achievements in YFC and the wider community through an application and interview process.

LEARNING OUTCOMES

Communication skills, presentation skills and personal development skills

1. ELIGIBILITY

- 1.1. The competitor must be 18 years or over and 28 years or under on 1st September 2024 and a full member of a Club affiliated to the NFYFC.
- 1.2. At the county round, each club may enter an up to three (3) competitors

2. PROCEDURE

- 2.1 *PART 1:* Competitors will be required to submit to the HFYFC office a completed synopsis form (attached) to be no more than 2 sides of A4, detailing their YFC activities. Special emphasis should be placed on their involvement at Club level.
 - 2.1.1. This form is to be submitted by 9pm on Monday 25th November 2024
- 2.2. *PART 2:* Competitors will be interviewed by the Judges. The interview will be formal but will be in a supportive atmosphere with the opportunity for competitors to demonstrate why they should be Senior Member of the Year.
- 2.3. *PART 3:* Competitors will be asked two questions on stage, one previously asked in the interview stage, and another based on the competitor's contribution to the YFC movement.

3. OBJECTIVES

- 3.1. The objective of the competition is to select a member who has shown that they are involved in all aspects of the YFC Movement and who can be an ambassador for YFC. Judges will be looking for:
 - Involvement at Club level throughout the period of membership
 - Overall YFC involvement (i.e., Club, County, Area or National)
 - Specific involvement in activities in the previous 12 months (environment conservation, competitions, recruitment, programming, charity, sport, club officer)
 - General commitment to YFC - awareness of other members' interests in YFC and objective view of the future of the organisation
 - Knowledge of the YFC movement at Club, County, Area and National levels and to share that knowledge over the 12-month period following the final

4. SCALE OF MARKS – Total 100 marks from Formal Interview and Stage Interview (below for guidance only)

Synopsis form:	20
Ability to answer questions:	20
YFC Knowledge:	10



YFC Experience:	10
Appearance & Enthusiasm:	10
Other Knowledge & Experience:	10
On Stage Interview:	20
<u>Total</u>	<u>100</u>

5. NOTES

5.1. Competitors are reminded to dress appropriately for the competition (smart clothing - suitable for an interview scenario).

Information for subsequent rounds

6. DATE & VENUE

6.1. The first placed team at the county round will go through to represent the County at the West Midlands Area Finals date TBC

6.2. After Area Finals, the National Final will be held at the Competitions Day on Saturday 5th July, 2025 at the County Showground Stafford.

7. REPRESENTATION

7.1. Counties may enter one entry to the Area Round.

8. SUBSTITUTION

8.1. If the winning member is unable to compete at the next round, the next highest placed member will represent area/region.

8.2. All substitutes must have been eligible to compete in the County Final.

CLASS 8: NFYFC Cheerleading – 28 & Under

COMPETITION AIM

To provide members with the opportunity to participate in a physical activity to demonstrate their Cheerleading skills, in a competition environment.

LEARNING OUTCOMES

Choreography and composition, movement, performing, confidence, decision-making, teamwork and personal development skills

1. ELIGIBILITY



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1.1. The team may consist of between 6 and 10 members, all of whom must be 28 years of age or under on 1st September 2024 and a full member of a Club affiliated to the NFYFC.

2. PROCEEDURE

2.1. Each team is required to perform a Cheerleading routine. Cheerleading is a [physical activity](#), which contains many elements including dance, jumps, cheers and stunts to direct spectators of events to cheer-on sports teams at games and to encourage spectators to participate in competitions/sports.

2.2. Each team to be allocated a 10-minute rehearsal slot prior to their performance, before audience is present.

2.3. **Safety Clarification:** This clarification should make clear what can be included in the routine and protect the safety to all participating.

2.3.1. For the purposes of this competition, **Tumbling** is a gymnastic element and a **Stunt** is a lift (normally a static nature at this level) where one or more people have their weight off the ground)

2.3.1.1. **Tumbling**

Allowed: Forward Rolls, Backward Rolls, Cartwheels, Front Walkovers and Back Walkovers

Not Allowed: Tumbling that involves a spring or run (i.e. Flips, Somersaults, Handsprings)

2.3.1.2. **Stunts:** For the purposes of this competition, we are defining Stunts as 'an element performed by a group of 2 or more Cheerleaders, involving Flyers, Bases and Spotters.

Flyer: A person without contact to the ground – Also known as Mounter/Top person

Base: A person in direct contact with the floor who provides primary support for the flyer and could also be responsible for catching the flyer during dismount

Back Spot: A person primarily responsible for protecting the head, neck and shoulders of the flyer. They must be positioned to the side or the back of the stunt. The Back Spot may not have both hands providing primary weight-bearing support to the flyer. The Back Spot must be a participating member of the team.

2.3.2. These rules state that Stunts are allowed and to note that at the NFYFC Final a MATTED FLOOR will be provided

2.3.3. **No Stunt to be more than 1½ persons high (a member sitting on another members shoulders = 1½ members high)**

2.3.4. All stunts at this height must have a Back Spot. Not Allowed: Stunts that involve a Twist or Rotation. Teams must adhere to these guidelines. At the area rounds and NFYFC finals, if the judge(s) believe moves in the routine to be dangerous, the performance will be stopped and will not be scored.

2.4. At the NFYFC Final the size of the dance area will be in the region of 8.6m x 8.6m (The County or Area will confirm detail of their Final)

2.5. Music to be submitted to NFYFC no later than **Friday 13th June 2025** via audio file using WeTransfer. For the County and Area rounds, it is recommended to use a CD or memory stick.

2.6. A **Performing Rights (PRS) Society for Music Form** will be supplied to finalist teams by the NFYFC (as directed by the venue license holders) for the final of the competition. This form must be completed and returned to NFYFC together with the audio file no later than **Friday 13th June 2025**

2.7. All music must be, at every round, a **Radio Edit – i.e. suitable and passed for radio broadcast to family (pre watershed) audiences.**



2.8. Any coach or trainer present at the competition, must not demonstrate the dance moves for teams to follow when they are taking part in the competition.

3. TIMING

3.1. A minimum of 3 minutes and a maximum of 5 minutes will be allowed for the routine.

3.2. **Time Penalties** - time deductions are one mark for each 15 seconds (or part thereof) over or under the allocated time by any member of the team.

4. SCALE OF MARKS

Creativity & Choreography (Formations (Shapes), Transitions (Travelling)/Use of Floor)	30
Technical Marks (Tumbling/Jumps/Stunts)	30
Showmanship & Spirit (Enthusiasm/Voice Projection)	20
Costume	10
Overall Presentation	10
TOTAL	100

Information for subsequent rounds

5. DATE & VENUE

5.1. The first placed team at the county round will go through to represent the County at the West Midlands Area Finals date TBC

5.2. After Area Finals, the National Final will be held at the Competitions Day on Saturday 5th July, 2025 at the County Showground Stafford.

6. REPRESENTATION

6.1. Counties may enter one team per 600 members or part thereof in Area Eliminators.

6.2. Areas will be represented in the final by one team per 3,000 members or part thereof. (Northern Area 2, Eastern Area 1 and East Midlands 1, West Midlands Area 1, South West Area 2, South East Area 1 and Wales 2)

7. SUBSTITUTION

7.1. All substitutes must have been eligible to compete in the County Final.



CLASS 9: NFYFC Ballroom Dancing – 28 & Under

COMPETITION AIM

To provide members with the opportunity to participate in a physical activity to demonstrate their Cheerleading skills, in a competition environment.

LEARNING OUTCOMES

Choreography and composition, movement, performing, confidence, decision-making, teamwork and personal development skills

1. ELIGIBILITY

- 1.1. The team may consist of between 6 and 10 members, all of whom must be 28 years of age or under on 1st September 2024 and a full member of a Club affiliated to the NFYFC.

2. PROCEEDURE

- 2.1. The team is to perform a 'showdance' to open a show (like Strictly Come Dancing). The routine is to be between 3-5 minutes long and must contain at least four different ballroom and Latin dance genres. Penalties - time deductions are one mark for each half-minute (or part thereof) over OR under the allocated time.



- 2.2. The Team must perform at least two genres from Ballroom, and two genres from Latin. The performance may have other genres involved in order to assist with the flow/sequencing of the performance.
- 2.3. The performance is a 'showdance' so will have a specific ending. For this reason, there will be no additional time for a bow/curtsey at the end of the performance.
- 2.4. Props may be used, but the teams must provide them on the day – unless otherwise confirmed.
- 2.5. Competitors to note that if including lifts in their routine they must be no more than 1½ persons high (a member sitting on another member's shoulders = 1½ members high).
- 2.6. At the NFYFC Final the size of the dance area will be in the region of 10m x 10m (to be confirmed finally nearer the time depending on venues used at County, Area and NFYFC rounds of the competition – the County will confirm detail of the county final, the Area will confirm detail of the Area Eliminator and the NFYFC will confirm detail of the NFYFC Final)
- 2.7. Any coach or trainer present at the competition, must not demonstrate the dance moves for teams to follow when they are taking part in the competition.
- 2.8. For national round Music to be submitted to NFYFC no later than Friday 13th June 2025 via audio file using WeTransfer. For the County and Area rounds, it is recommended to use a CD or memory stick.
- 2.9. A Performing Rights (PRS) Society for Music Form will be supplied to finalist teams by the NFYFC (as directed by the venue licence holders) for the final of the competition. This form must be completed and returned to the NFYFC prior to the performance.
- 2.10. All music must be, at every round, a Radio Edit – i.e. suitable and passed for radio broadcast to family (pre watershed) audiences.

2.11. The Genres the team may choose from are:

Ballroom (2)

Waltz Cha
 Foxtrot
 Tango
 Viennese Waltz
 Quickstep

Latin (2)

Cha Cha
 Samba
 Rumba
 Paso Doble
 Jive

3. SCALE OF MARKS

Posture	20
Timing	30
Musicality & Expression	20
Line	20
Footwork	20
Overall Presentation	30
Synchronisation	20

Technique



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Hold	10
Hip Action	10
Leg Action	10
Total	190

Information for subsequent rounds

4. DATE & VENUE

- 4.1. The first placed team at the county round will go through to represent the County at the West Midlands Area Finals date TBC
- 4.2. After Area Finals, the National Final will be held at the Competitions Day on Saturday 5th July, 2025 at the County Showground Stafford.

5. REPRESENTATION

- 5.1. Counties may enter one team per 600 members or part thereof in Area Eliminators.
- 5.2. Areas will be represented in the final by one team per 3,000 members or part thereof. (Northern Area 2, Eastern Area 1 and East Midlands 1, West Midlands Area 1, South West Area 2, South East Area 1 and Wales 2)

6. SUBSTITUTION

- 6.1. If more than 3 of the original team are unable to proceed; the next highest scoring team will represent that area.
- 6.2. All substitutes must have been eligible to compete in the County Final.

CLASS 10: HFYFC De La Tour Davies Challenge

COMPETITION AIM

To give an overall picture of the charity work carried out by the clubs in HFYFC which we can use for publicity and the good name of Young Farmers.

To encourage Young Farmers Clubs not only to support charities but to think out new ways of doing so and to work out which ones are the most appropriate for us to give out time and money.

To this end, the Reverend and Mrs De La Tour Challenge Trophy, which is in the form of silver flames representing Faith, Hope & Charity is competed for annually.

1. REPRESENTATION & ELIGIBILITY

- 1.1. Open to one entry per Club. Each Club will nominate a member to speak on its behalf who shall be 28 years of age or under on 1st September 2024 and 10 years or age or over on the day of the competition.

2. PROCEDURE

- 2.1. Each club will complete and submit the entry form and the nominated member will be interviewed by the Judge(s) in an informal atmosphere, which will include giving reasons for selecting the charities supported during the year.

The Judge(s) will use the following criteria:

- Amount of money raised during the competition year from 1st September 2023 to 1st September 2024.
- Charitable work done.
- Ingenuity of method, and money raised.



- Money raised for the club itself CAN be included in your entry.

SCALE OF MARKS

Amount Per Member	20
Interview	20
Ingenuity	20
Charitable Work	20
Amount	20
Total	100

4. AWARDS

- 4.1. The De La Tour Davies Trophy to the club placed first
- 4.2. HFYFC Prize Cards to the Clubs placed 1st, 2nd and 3rd.



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